

Interview Questions

Starter Question

1. Tell me about yourself
2. How would you describe yourself?

Company Related Questions to Check Preparedness

3. What do you know about our company?
4. What did you find out from our company web site?
5. What makes our company different from others like it?
6. What is your favorite product that we sell and why?
7. Do you know anything about our company's background?
8. What about your personality fits in with our company's goals?
9. What skills and qualifications are essential for success in the position of _____ at our company?
10. What is important to you in a company? What things do you look for in an organization?
11. Why do you want to work for us?

General Questions

12. What do you like to do best?
13. What do you like to do least?
14. What are your strong points?
15. What are your weak points?
16. Do you consider yourself to be thoughtful and analytical or do you usually make up your mind fast? Give an example.
17. What can you do for us that someone else can't?
18. How would your colleagues or peers describe you?
19. How would your boss or teachers describe you?
20. What do you think of your present or past boss?
21. What are your educational and/or career goals?
22. Who or what in your life would you say influenced you most with your career objectives?
23. What kind of job do you see yourself holding ten years from now?
24. What does "success" mean to you? What does "failure" mean to you?
25. What courses in school have been of most help in achieving your career goals?
26. How are you doing in school?
27. What kind of hours are you used to working or would like to work?
28. What special aspects of your work experience and/or education have prepared you for this job?
29. Can you describe for me one or two of your most important accomplishments?
30. How much supervision have you typically received in your previous job or when completing projects?
31. Describe for me one or two of the biggest disappointments in your work or education history?
32. When you have been told, or discovered for yourself, a problem in your job or school performance, what have you typically done? Can you give me an example?
33. Can you describe for me a difficult obstacle you have had to overcome? How did you handle it? How do you feel this experience affected your personality or ability?
34. What kind of people do you find it most difficult to work with? Why?
35. What are some things you would like to avoid in a job? Why?
36. What kind of things do you feel most confident in doing?
37. In your previous job or at school, what kind of pressures did you encounter?
38. Do you currently feel pressure at your job or at school? Tell me about it.
39. What skills & knowledge do you need to develop in order to be ready for the next job opportunity?
40. What do you think are the most important characteristics & abilities a person must possess to become successful? How do you rate yourself in these areas?
41. In your work experience, what have you done that you consider truly creative?
42. What was the last major problem that you were confronted with? What action did you take on it?
43. What specifically would you do to set an example for other employees?
44. What approach do you take in getting people to accept your ideas or goals?

Closing Questions

45. What might make you leave this job?
46. What questions didn't I ask that you expected?
47. Do you have any questions for us?
48. Why should we hire you?
49. If we were to offer you a position with our company, when would you be available to start?
50. If you took the job what would you accomplish in the first year?
51. What other positions are you considering?